Sri K. PUTTASWAMY.—I cannot give that assurance. Anyway. the report is entitled to receive all weight.

Sri D. B. KALMANKAR.—In view of the fact that the Pay Commission's Report may not be implemented by the Government, as is seen from the speeches made on the floor of this House, will the Government see that these appointments are made immediately and the work does not suffer there, Sir ?

Sri K. PUTTASWAMY.—Sir, I have already submitted that the recommendation of the Pay Commission is engaging the attention of both the High Court and the Government. After receiving the opinion of the High Court, Government will take necessary steps.

Verification of Membership of Trade Unions of H. M. T.

678. Sri M. S. KRISHNAN (Malleswaram).—

Will the Minister for Law, Labour and Parliamentary Affairs be pleased to state :—

(*a*) whether the verification of membership of Trade Unions in Hindustan Machine Tools Limited, Bangalore was conducted by the Labour Department ;

(*b*) if so, when it was conducted and the verified membership of the different trade unions in Hidustan Machine Tools, Bangalore ;

(*c*) whether the Government advised the Management of Hindustan Machine Tools Limited, Bangalore to recognise the Union with more membership than the other Trade Unions ;

(*d*) whether the Management of Hindustan Machine Tools Limited have acted according to the advice of Government ;

(*e*) if not, the steps that Government is contemplating to take so that the majority Union is recognised ?

Sri K. PUTTASWAMY (Minister for Law, Labour and Parliamentary Affairs).—

(*a*) Yes.

(*b*) The verification of the membership was conducted during the month of September 1968 and the membership of the Hindustan Machine Tools Employees' Association on verification was found to be 2,005. The membership of the Hindustan Machine Tools Karmika Sangha could not be verified as the Sangha failed to produce the relevant Registers for verification.

(*c*) No ; the matter is being placed before the next meeting of the State Industrial Relations Implementation and Evaluation Committee.

(*d*) Does not arise in view of reply to (*c*) above.

(*e*) Does not arise in view of reply to (*c*) above.

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್.- ಸೆಪ್ಟೆಂಬರ್ 1968ರಲ್ಲಿ ವೆರಿಫಿಕೇಷನ್ ನಡೆದಿದೆ ಎಂದು ಹೇಳಿದ್ದಾರೆ. ಯಾವಾಗ ಆರಂಭವಾಯಿತು, ಯಾವಾಗ ಮುಗಿಯಿತು ಎಂದು ಹೇಳುವುದಕ್ಕಾಗುತ್ತದೆಯೇ ?

Sri K. PUTTASWAMY.—That information is not available, Sir.

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್.—ವೆರಿಫಿಕೇಷನ್ ಆಗಿ ಆರುತಿಂಗಳಾಗಿದೆ ಎಂದು ಗೊತ್ತಾಗುತ್ತದೆ. ಇದರ ಬಗ್ಗೆ ಏನು ಕ್ರಮ ತೆಗೆದುಕೊಂಡಿದ್ದೀರಿ ?

Sri K. PUTTASWAMY.—The verification is not yet completed. One association which is concerned with this factory has not furnished information, but it is said that information is available with the management. The management seems to be in a position to supply the information regarding the number of employees who are members of H.M.T. Karmika Sangha and the Government is now at it.

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್.—ಕೋಡ್ ಆಫ್ ಡಿಸಿಪ್ಲಿನ್ ಪ್ರಕಾರ ವೆರಿಫಿಕೇಷನ್ ಪ್ರೊಸೀಜರ್ ಮಾಡುವುದು ಎಂದು ಗೊತ್ತಿದೆಯೇ ? ಅದರ ಪ್ರಕಾರ ಒಂದು ನಿರ್ದಿಷ್ಟವಾದ ತಾರೀಖು ಗೊತ್ತುಮಾಡಿ ಯಾವುದೇ ಸಂಘಗಳಿರಲಿ ಆ ತಾರೀಖಿನೊಳಗಾಗಿ ಅಕೌಂಟ್ಸ್ ಪುಸ್ತಕಗಳನ್ನು ಹಾಜರು ಮಾಡಬೇಕು ಎನ್ನುವುದು ಗೊತ್ತಿದೆಯೇ ? ಹಾಗೆ ಸಬ್‌ಮಿಟ್ ಮಾಡದೆ ಹೋದರೆ ರೆಕಗ್ನಿಷನ್‌ಗೆ ಅವರು ಅರ್ಹತೆ ಪಡೆಯುವುದಿಲ್ಲ ಎನ್ನುವುದು ಗೊತ್ತಿದೆಯೇ ? ಎಚ್.ಎಂ.ಟಿ. ಕಾರ್ಮಿಕ ಸಂಘ ಅರ್ಹತೆಯನ್ನು ಪಡೆಯುವುದಿಲ್ಲ ಎನ್ನುವುದು ಗೊತ್ತಿದೆಯೇ ?

Sri K. PUTTASWAMY.—These are matters which the Committee on Industrial Relations, Implementations and Evaluation will take into consideration.

Sri M. S. KRISHNAN.—Under what provision of the rules, the Government has decided to refer this matter to the Industrial Relations, Implementations and Evaluation Committee, Sir ?

Sri K. PUTTASWAMY.—That is the implied understanding between the Trade Unions and the Government.

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್.—ಅದು ಸರಿಯಾದುದಲ್ಲ ಅದು ತಪ್ಪು. ಒಂದುಸಲ ವೆರಿಫಿಕೇಷನ್ ಮಾಡಿದ ತಕ್ಷಣ ಅದನ್ನು ಮ್ಯಾನೇಜ್‌ಮೆಂಟಿಗೆ ತಿಳಿಸುವ ಜವಾಬ್ದಾರಿ ಲೇಬರ್ ಇಲಾಖೆಗೆ ಇದೆ ಎಂದು ಕೋಡ್ ಆಫ್ ಡಿಸಿಪ್ಲಿನ್ ಪ್ರೊಸೀಜರ್ ಇಲ್ಲವೇ, ಸ್ವಾಮಿ ?

Sri K. PUTTASWAMY.—I have already submitted Sir, that verification is not yet completed.

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್.—ವೆರಿಫಿಕೇಷನ್ ಮಾಡಿದ ಮೇಲೆ ಸ್ಟೇಟ್‌ಮೆಂಟ್ ಒಬ್ಬರು ಕೊಟ್ಟರು, ಇನ್ನೊಬ್ಬರು ಕೊಟ್ಟಿಲ್ಲ. ಅದು ಕಂಪ್ಲೀಟ್ ಆಯಿತು ಎಂದು ಅರ್ಥ. ಅದನ್ನು ತಿಳುವಳಿಕೆ ಕೊಡುವಂಥ ಜವಾಬ್ದಾರಿ ಲೇಬರ್ ಕಮಿಷನರದು ಅಲ್ಲವೇ ?

Sri K. PUTTASWAMY.—That is the conception of the hon'ble Member, Sir. According to me, even now, the verification process is not yet complete and that Stage has not arisen.